Policy: Net Zero Strategy

1. Summary

- 1.1. This policy defines WINNS Services Net Zero Strategy to ensure it meets requirements.
- 1.2. The Operations Director is responsible for the implementation and management of the Net Zero Strategy

Rev.	Date	Nature of Changes	Approved By
1	9 th May 2023	Original issue.	C Stebbing

2. POLICY: Net Zero Strategy

Commitment to achieving Net Zero

WINNS Services Ltd is committed to achieving Net Zero emissions (scope 1, 2 and 3) by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021 (Financially Additional Details relating to the Baseline Emissions calculations. Year January 1_{st} 2021 – December 31_{st} 2021)

2021 has been set as the baseline year for WINNS carbon reporting as it is the most consistent and accurate reflection of our data compared to previous periods.

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Baseline Year: 2021 (Financial year January 1st 2021 – December 31st 2021)

Additional Details relating to the Baseline Emissions calculations. 2021 has been set as the baseline year for WINNS carbon reporting as it is the most consistent and accurate reflection of our company data.

WINNS 2021 baseline includes a full report of scope 1 and scope 2 emissions. The reported scope 3 emissions include water, waste, expensed fuel from vehicles, and upstream transportation from one of our main suppliers. WINNS are currently in the process of collating additional scope 3 emission data that will be reported in future periods. In September 2024 WINNS committed to setting science-based reduction targets in line with the Science-Based Targets Initiative.

Baseline year emissions: 2021 (Financial year January 1st 2021 - December 31st 2021)

Data from The Carbon Footprint Standard.

EMISSIONS TOTAL (tCO2e)

Scope 1 68

Scope 2 5

(Location based)

Scope 3 108

(Included Sources) (Water, waste, business travel/expensed fuel

fleet users, upstream transportation from

main supplier)

Total Emissions 181

Current Emissions Reporting Year:

2022 Net Zero (Financial year January 1st 2022 – December 31st 2022)

EMISSIONS TOTAL (tCO2e)

Scope 1 No data

Scope 2 (location based) No Data

Scope 3 No Data

(Included Sources) (water, waste, business travel/expensed fuel

for fleet users, upstream transportation from

main supplier)

Total Emissions No Data

Emissions reduction targets

In order to start our progress toward achieving Net Zero, we have adopted the following carbon reduction targets.

In April 2023, we will formally commit to setting science-based reduction targets in line with the Science-Based Targets Initiative and aim to submit our targets for validation within the next 24 months. In April 2023, WINNS committed to achieving net zero (scope 1, 2 and 3) by 2045.

From this reporting period, we will aim to further expand on our scope 3 reporting and include scope 3 categories currently not accounted for. We appreciate that this is an ongoing process that will evolve over the coming years, but our aim is to continuously improve our scope 3 reporting for each reporting period. Additional scope 3 reporting will include business travel not already covered by our fleet emission figures, employee commuting, and upstream/downstream transportation and distribution. Whilst we are expecting a continuous decrease of our scope 1 and 2 emissions, we are expecting that our scope 3 emissions will significantly increase in the first instance as we are incorporating more data within our scope 3 figures. This will likely lead to an increase of our overall emissions and may require us to adjust our baseline year. We understand that this is a developing area, and we will take into consideration any fluctuations in future reporting.

Although we expect our scope 3 emissions to rise significantly as we can report more detailed emissions within our report, we project that our scope 1 and 2 carbon emissions will decrease over the next five years to 50 tCO by 2028. This is a reduction of 34%. We are aiming for a further 45% reduction of scope 1 and 2 emissions by 2030 and of 65% by 2035. We are committed to meeting our net zero targets for scopes 1, 2 and 3 by 2045.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equates to 3 tCO₂e, an 3.4% reduction against the 2021 baseline and the measures will be in effect when performing the contract.

Integrated Management System and Energy Management System

WINNS has an Integrated Management System (IMS) that combines different processes and systems into one framework. Our integrated management system is certified to:

- ISO 14001 (Environmental Management)
- ISO 45001 (Occupational Health and Safety)
- ISO 9001 (Quality)

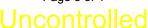
In addition to our IMS, WINNS are looking into (EnMS) certified to ISO 50001 (Energy). As part of our certifications, we are committed to minimising our environmental impacts, reducing our energy consumption, and working towards continual improvement.

Science-based reduction targets

In April 2023, we will sign a letter of commitment to set science-based targets for our carbon emissions in line with the Science-Based Targets Initiative (SBTi). We are aiming to submit our science-based targets for validation within the next 24 months.

Renewable energy and fleet electrification

As part of WINNS Sustainability, we have the commitment to move towards renewable energy sources. WINNS renewable energy purchases are backed by both Renewable Energy Guarantees of Origin and Fuel Mix Disclosures. WINNS now have a small proportion of electric vehicles as part of the company fleet. We will be offering an electric and/or hybrid option in each of our company car fleet categories. Also, we encourage our managers to use virtual meeting tools where possible, to reduce the amount of business travel undertaken. Fleet electrification will form a key part of our 2045 net zero journey.



Working with our supply chain to reduce scope 3 Emissions

WINNS main supplier and the operational teams have worked collaboratively to reduce the frequency of deliveries to client sites. As a result of streamlining the process and reducing the number of small order deliveries.

In the future, we hope to implement further measures such as:

- Implement smart meter technology for the WINNS office and drive improvements that achieve energy reduction and savings through the landlord and staff participation.
- Implement green logistics programme with fleet provider including fleet electrification and monitoring.
- Further, reduce single-use plastics from our operations and work towards circular product solutions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (https://ghgprotocol.org/corporate-standard) and use the appropriate Government emission conversion factors for greenhouse gas company reporting (https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (Streamlined Energy & Carbon Reports SECR Compliance), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard (https://ghgprotocol.org/standards/scope-3-standard).

This Carbon Reduction Plan and Net Zero Strategy have been reviewed and signed off by the board of directors.

Signed Date: 09/05/2023

Managing Director